

## ***Top 10 Frequently Asked Questions (FAQ's)***

**QUESTION: "When is the election?"**

**ANSWER: August 26, 2008.** This is the FL Primary Election. YOU MUST vote for David Morgan in Primary Election. If he does not win this election, he will not be on the ballot in November.

**QUESTION: "I'm a Democrat, can I vote for David Morgan?"**

**ANSWER:** Only in the General Election in November. To VOTE FOR David Morgan on August 26<sup>th</sup>, 2008, YOU MUST BE a registered Republican. YOU MUST VOTE for David Morgan on August 26<sup>th</sup>, 2008, if he does not win this election he will not be on the ballot in November.

**QUESTION: "What is the difference between a Primary and General Election?"**

**ANSWER:** Primary Elections are held to "narrow the candidates to one, per political party." All of the political parties have various candidates seeking the same office. So a series of candidate debates, meetings, etc., are scheduled for the voters to meet and review their qualifications. Then, in Florida, "closed primary elections are held, on August 26<sup>th</sup>, 2008." When you go to the polls on this day, dependent upon your party registration, you will be given a ballot WITH ONLY the candidates from your party. So, if you are a registered Democrat or Independent, YOU CANNOT VOTE for David Morgan. His name will on appear on the Republican ballot, along with the incumbent. So, YOU MUST VOTE for David Morgan on August 26<sup>th</sup>, 2008. Please make the appropriate party changes to do so.

The General Elections, held in November, are to select a new sheriff from the winners of the Democrat, Republican and Independent Primary Elections. The November election process is OPEN, meaning your ballot will contain candidates from all parties, and you can pick from any of them.

**QUESTION: "How will you restructure the Escambia County Sheriffs Office (ECSO)?"**

**ANSWER:** In many ways. I will address what I believe to be the top priorities.

-I intend to lead the ECSO forward into becoming the finest and most well-respected law enforcement agency in Florida. And, by the end of my second term, it will be recognized as one of the finest in the nation. We will no longer be referred to as that "good'ol boy redneck agency in Escambia County."

-Restructure the budget. Stop the needless and useless waste of taxpayer's money on unnecessary equipment and it's issuance to "non-first responders."

-Realign pay scales. Pay and benefit increases will begin from the bottom-up. NO ONE at the ECSO gets annual pay increases before the Detention Deputies and the Road Deputies.

- Strengthen morale by adhering to the Officers Bill of Rights. Predetermination hearings will be recorded. Officers will be afforded the same rights as any accused.
- Top to bottom review of the Escambia County Jail. It is obviously broken. I will maximize the use of existing talent (personnel) but will immediately call for an outside agency review. What we are, and have been doing, obviously “does not work.”
- Required advanced education and management training for promotions above the grade of deputy.
- Restoration of public trust. An on-going goal.

I am sure as we progress in the realignment of the organization additional areas will require review and change. I will act upon them accordingly.

**QUESTION: “Where will you get the money for the deputy raises?”**

**ANSWER:** From the existing budget, currently approved by the Escambia County Commission at \$86 MILLION dollars. As mentioned in the above, the Escambia County Sheriff does not need more money he/she needs to appropriately manage what they have. Stopping the needless waste of; “issuing cars to members of the Administration, along with County gasoline, bloated numbers of personnel in Administration, Contract Employee’s that serve no useful purpose, etc.”

**QUESTION: “Will you replace people at the ECSO?”**

**ANSWER:** Only as needed. There will be some that will fight the long needed changes within this agency. Why? Not because the ideas are wrong, but solely based upon “we’ve never done it that way before” or “that ain’t the way we do it here.” Those that are so entrenched with this mindset will sadly be asked to go. Those that have developed an idea of “ownership,” i.e., that they somehow “run the ECSO by virtue of seniority or family name” may have difficulty with the changes. However, those that come forward with an open mind, with an understanding that the goal is to restructure this department for the good of the community, to bring professionalism and fairness, not only to the employee’s but to the community, will thrive and succeed in the Morgan Administration.

**QUESTION: “You’ve said you won’t request increases in taxes. How will you maintain the ESCO?”**

**ANSWER:** As previously stated, by a top to bottom restructure. The incumbent sheriff started with an annual budget (General Fund) of \$53M in 2001. In 2008, that number has grown to \$86M. However, we have had no increase in the population of Escambia County since 2001; in fact we have experienced a decrease in 2007. A true independent audit of this agency will prove these assertions to be true.

**QUESTION: “Will you respect the Officers Bill of Rights?”**

**ANSWER:** Of course, without question, many times over and much more so than your current sheriff. In ways mentioned above. And reciprocally, the officers will be

expected to maintain a high degree of respect and protect the rights of the community they serve. Officers will not be terminated without “due process.”

**QUESTION: “Will officers be allowed to continue to take home vehicles?”**

ANSWER: I have no plans at this time to discontinue this practice. The only exception is of course with those assigned to administration; this will be reviewed and changed immediately.

**QUESTION: “What do you see as the #1 problem at the ECSO?”**

ANSWER: The “culture within the Administration” from which all the other problems can be traced back to. It is a culture of “entitlement, spitefulness, and deceit.” Not only within the department, but with their attitudes with the public they are sworn to serve. They have assumed an air and attitude of being “the Master” as opposed to what they really are supposed to be....”a Servant.”